

2013 Annual AAHAM Meeting SAVE THE DATE/ memorize the date ▼

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St. Cloud, MN



NOV. 6-8, 2013





2013 Annual Meeting

Wednesday, November 6 through Friday, November 8, 2013
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Mention the AAHAM Rate \$85/night + tax

If you have questions please contact Richard Rogers: 888-302-8444



Gopher Tracks

By Tamora Ellis

President

President's Message

Our Summer is coming to an end, what we had of one. I hope that each of you had a safe and enjoyable one at least. We had our Summer meeting in August at Spirit Mountain in Duluth where we partnered with MN HFMA to offer some excellent educational opportunities.

Elections are the hot topic for the MN AAHAM Gopher Chapter right now. We will have our President, a Vice President, Secretary, and 3 Board Members fulfilling their terms in 2013. This is a wonderful opportunity for members to become involved in the organization while learning more about our National and Local AAHAM. It also benefits the Chapter and other members with new ideas about educational opportunities we may be able to offer.

ANI is coming up in October in New Orleans and what a great experience it is. There are educational tracks for everyone and networking events that you do not want to miss. Visit www.aaham.org for more information about our National Meeting.

The next MN AAHAM meeting will be held in November at the Best Western Kelly Inn in St. Cloud. We will be announcing the results of our elections at our annual Awards Banquet.

Respectfully submitted by Tamora Ellis, CCAM President



American Association of Healthcare Administrative Management MN Gopher Chapter



WE WANT YOU!

From The Desk Of The President MN Gopher Chapter

Dear Fellow Member.

Maybe you have been a attendee of the MN AAHAM meetings for several years or less that a year, it does not matter. What does matter is that each one you have great ideas to share.

One of the ways to share those ideas is to become more involved with the organization by volunteering as an Officer or Board Member. This year the open positions include: President, Secretary, and 3 Board Members. If you would like to find out more about these positions, please contact the person whose term is ending this year or feel free to contact me. You can find the contact information on our website at MN AAHAM.

Holding one of these positions is a great way to learn more about the AAHAM organization, both Local and National. If you are interested, please email Mary Donnay and she will be happy to get your name on the ballot. She will need a short Bio from you by the 23rd of September.

Sincerely.

Tamora Ellis, CCAM
President
Minnesota Gopher Chapter
American Association of Healthcare Administrative Managemen
(218) 312-1225
Tamora@AdvantageBilling.net

Consider serving as an AAHAM Officer

volunters needed?

It's Election Time! And we want YOU!

That's Right. The opportunity is now for you to continue to bring our Gopher Chapter members the education and networking opportunities they are looking for.

This year the open positions are President, 2nd VP, Secretary, and 3 Board Members. Our 2nd VP from last year, Rick

Rogers moves into the 1st VP position and will be there to assist the new 2nd VP in planning the meetings.

If you would like more information about any of these positions, please contact the current member holding these positions. Their contact information is available on the Officers or Board pages of our website.

Tamora Ellis/ President



I have had the opportunity to volunteer in several positions on the Board of the MN Gopher AAHAM chapter over my years. My decision to volunteer was for a few reasons. I thought that I had some ideas for speakers that would benefits our membership along with great topics for discussion. I also believed that by becoming involved I would learn more about the organization that I had decided was going to be a large part of my professional life. I would be able to meet many others that would become great resources over the next few years and form friendships that will last forever.

All were correct and are the reasons why everyone should take the opportunity if their employer/job allows to experience this.

Respectfully Submitted by Tamora Ellis CCAM President

RICK ROGERS/ 2ND VICE PRESIDENT



While I currently serve as 2nd V.P., I have had the pleasure of serving as 1st V.P. and as a Board Member as well as serving on and chairing several committees. I feel strongly that my participation in MN AAHAM has strengthened my understanding of the difficulties that providers in MN face in this dynamic industry. I have also become acutely aware, through my work in programming and education, how valuable the role is in ensuring that our members have access to the latest information from experts in the arena. I very much enjoy the time I spend with my fellow board members and on behalf of the chapter as a whole. It is a very rewarding experience that I would encourage any member to be a part of.

LOIS WAKEFIELD/ TREASURER



Being on the board for AAHAM-MN has given me an opportunity to network with some wonderful resources and learn more about the organization. I have picked up how an association is organized and what happens at board meetings, how to address the board with ideas and proposals. It has been a great learning experience. Our AAHAM-MN group is one of the friendliest and most helpful group of people I have ever had the luck to be involved with. They are willing to assist with whatever they can and give input and answer questions within their areas of expertise. It is a great group.

As to being the Treasurer for AAHAM-MN, this has allowed me to get more financial experience with an organization that uses accrual accounting. It has also given me the ability to learn a bit about QuickBooks and work with our accountant in setting up the accounts for a business. Besides - I like dealing with money! It has been fun to be able to grow within AAHAM-MN over the past 10 years.

PAM BRINDLEY BOARD MEMBER



I have been part of the Chapter for almost 10 years and continue to find new friends, new learning experience and just have fun. As a vendor I need the education that AAHAM offers and to be part of the grass roots planning helps me bring valuable resources to my clients that I otherwise might miss. I am a Board Member, Newsletter Chair and Revenue Cycle Education Liaison between AAHAM and the MN Chapter of HFMA. I always find snipits of time to serve and am amazed at the level of caring you find on our Board.

HEATHER ELWOOD/ BOARD MEMBER



Heather Elwood, Revenue Cycle Operations Analyst at Rice Memorial Hospital, Willmar, MN. I have worked in the healthcare industry for 7 years with a previous background in consumer and real estate banking. My responsibilities at Rice are focused on revenue initiative projects including maximizing MN Care Tax exemptions, staff education, reimbursement reporting, compliance and automating work flows through our various software systems. I've earned my CPAT and CCT certification through AAHAM and have an AAS degree in Accounting. As an AAHAM board member, my focus has been on stressing the importance of education and ongoing training as we prepare for continuous changes affecting the health care industry.



get to know your fellow members better as they respond to random questions



Buck Mille Lacs Health System/ Onamia

Fav Fair Food: Alligator-On-A-Stick. I like to try different foods.

Splurge!

Hot Air Balloon Ride

WIN@WORK:

When I see the office working together-I love that independent team work.



Marybeth Revenue Cycle IT Business Analyst
Moellering Fairview Range/ Hibbing

Fav Fair Food: Mini Doughnuts.

Splurge!

Trip to Italy or Greece

WIN@WORK:

Living through EPIC conversion.



Jackie

Director of Revenue Cycle

Rice Memorial Hospital/ Willmar

Lose Track of: Sunglasses. I just lost a pair.

Splurge! Trip to Parma, Italy sitting by the water eating a wonderful slab of parmesean cheese with a cold glass of wine and just sit there and do nothing-then go shopping!

WIN@WORK!

Staying Positive through constant change.



Heather Revenue Cycle Operations Analyst

Rice Memorial Hospital/ Willmar

Splurge!

A tríp to Balí and stay in a bungalow over the water.

BIGGEST WIN:

Uncovering buried cash.

QuickQuestions



Mary
Laverdiere

St. Luke's Hospital/ Duluth

Fav Fair Food: Corn Dogs!

Splurge!

Trip to Disneyland with the grand kids

Lose track of:

My readers and sometimes Jane Griesy walks off with them. It's a fun story.



Jane Billing Administrator
Griesy Lake View Hospital/ Two Harbors

Fav Fair Food: At the bee place at the Minnesota State Fair, they

have honey flavored ice cream. Lose Track of:

My readers. (Shades of Mary Laverdiere)

WIN@WORK:

It's an ongoing win to maintain and drop A/R. In the last few weeks we've been able to drop our gross A/R to the upper 30's.



Deb Patient Account Manager Addis Mille Lacs Health System/ Onamia

Fav Fair Food: Cheese Curds and corn with King's Nut Roll- It's sinful.

Splurge!

Trip to Europe with husband.

Lose track of:

My glasses.



Judy Compliance Coordinator
Gordon Mayo Clinic Health System/ Austin and Albert Lea

Fav Fair Food: Foot Long Hot Dog

Splurge!

A trip. Lose track of: Coffee mug at home in the morning. Sometimes I find it in the microwave.



Pemrick

Business Office Leader District One Hospital/Faribault

Fav Fair Food: Burrito



Take a week off from work and do nothing.

Lose track of:

My spouse - he travels so much.



Schmeling Mayo Clinic Health System/ Albert Lea and Austin

Fav Fair Food: Corn Dog.

Lose Track of:

In the last week lost my cell phone twice.

WIN@WORK:

Working together as a region.



Ronda

Cooling Mayo Clinic Health System/ Albert Lea and Austin

Fav Fair Food: Cotton Candy.

Splurge!

Take a week off and go somewhere warm.

I relocated and didn't get my car towed yesterday. (There is a story here.



Vice President, Revenue Services Essentia Health/ Duluth

Fav Fair Food: Corn Dog.

Splurge!

A fly-in Muskee trip.

Lose track of: My weight.



Keeler

Pipestone County Medical Center/ Pipestone

Fav Fair Food: Chislec- well known around the Sioux Falls area. It's beef or lamb seasoned and deep fried.

Splurge!

Son and daughter and soon to be grandchild in Je Ju, South Korea. (It's the Hawaíí of South Korea.)

Lose track of:

My wife when we go shopping.

MN AAHAM Board Meeting



Board members at summer meeting: Roberta Collins, Chairperson; Tamora Ellis, President; Mike Harder, Board Member; Lois Wakefield, Treasurer; Marie Murphy, Board Member; Pam Brindley, Board Member; Heather Elwood, Board Member, Dana Young, Board Member; Kari Miranowski, Community Service; Rick Rogers, 2nd VP and Erika Running, 1st VP.







Summer Social Wednesday Night



































Luncheon/ Thursday























Friday Morning Activities













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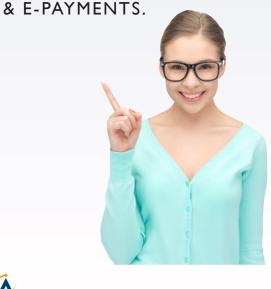
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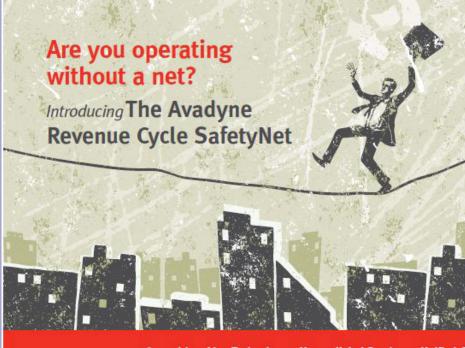
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Chapter Excellence Dana Young
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Corporate Sponsors Jody Heard

Education Rick Rogers & Erika Running

Legislative Judy Gordon
Membership Tom Osberg
Nominating Mary Donnay
Publications Pam Brindley
Website Tamora Ellis
Gopher Tracks Pam Brindley
Scholarship Judy Gordon

Welcoming Jody Heard/ Judy Gordon

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In addition, members can advertise positions for free in the Gopher Tracks.

Non-members will pay a \$25.00 fee to advertise in the Gopher Tracks.

There is also advertising available on our website for a fee.

Contact jbrindley54@gmail.com for more information if needed.

Additional information available on the web at:

www.mnaaham.com

Officers

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Mark your Calendars National AAHAM Dates to Remember

October 16, 2013 - Board Meeting Sheraton New Orleans, New Orleans, Louisiana

October 16-18, 2013 - 2013 ANI, Sheraton New Orleans, New Orleans, Louisiana

October 28-November 2, 2013 - Fall CPAM/CCAM exams

November 11-22, 2013 - CPAT/CCAT/CCT exam period

December 2, 2013 - Registration deadline for February 2014 CPAT/CCAT/CCT exams



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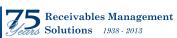
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The 2013 ANI will be held on October 16-18, at the Sheraton New Orleans in New Orleans, Louisiana.

"Achieving Excellence in Your Revenue Cycle...and All That Jazz"

The ANI is attended by nearly 500 National members and over 75 exhibitors. Each year, the members of AAHAM come together to exchange ideas, renew old friends, make new ones, and further their knowledge and education in the field of Patient Account Management.

Get Exposure! Exhibit booths are available for unopposed time in the exhibit hall. Sponsorships are another way to show your support and enhance your sales, and double your company's visibility. Advertising space is available in the ANI insider, the official conference program.

AAHAM's ANI always attracts a large number of qualified speakers, who present on a variety of topics. Be sure to check out this year's Agenda and Exhibitor listing (coming soon) for the ANI. Get a sneak preview of what sessions and educational opportunities will be taking place at this year national meeting.

If you would like to be considered as a speaker for AAHAM's ANI, please visit the Be a Speaker section for an application. Speaking positions, both paid and unpaid are usually filled by the end of April, but we do take information year round and will be sure to mail out Speaker RFPs to all interested parties.



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Pam Brindley became a proud grandparent along with adapting to a new hip.



Rice Memorial Hospital Revenue Department changes their attitude...

One **Bite**

Gopher Tracks

Submitted by – Heather Elwood, CPAT, CCT Revenue Cycle Operations Analyst Rice Memorial Hospital, Willmar, MN http://www.ricehospital.com/



at a Time!

When our revenue cycle department decided to implement a different attitude in tackling the various changes and challenges for 2013, we had no idea how appropriate and important our approach would be! In today's ever changing and ever demanding world of healthcare, how can a revenue cycle thrive and progress instead of simply spinning in a never-ending circle of projects? This dilemma faced our facility early in 2013 as we found ourselves with a long list of necessary and demanding projects: ICD-10, denials, audits, appeals, under payments, EAPGs, APR-DRSs, MAC transition, financial assistance programs, clinical documentation improvement, productivity. . . .

Rice Memorial Hospital Director of Revenue Cycle, Jackie Hinderks, challenged our team to focus on this one question - How might we? Why, you may ask? Here's an explanation from Warren Berger who writes for the Harvard Business Review's blog. (Berger, 2012)

"The 'how' part assumes there are solutions out there - it provides creative confidence. 'Might' says we can put ideas out there that might work or might not either way, it's OK. And the 'we' part says we're going to do it together and build on each other's ideas."



So how might we tackle all the projects we have on our plates? How might we handle the requests from our leaders? How might we accomplish the daily tasks along with all the big initiatives? How might we eat this elephant? One bite at a time! (Hogan, 2004)

To visualize our successes, we displayed two large elephants in the business office. The first represents all that we have to accomplish this year. The puzzle pieces are to be used to cover-up the elephant to show our accomplishments (i.e. "eating the elephant"). The peanuts near the elephant are for staff to use to share their gratitude with others who helped achieve the goal accomplished.

By focusing on the positive and embracing the great opportunities ahead of us, our slow but steady progress is starting to be evidenced by our "elephant". Here are some "bites" that we've taken and also a few items that we're currently "chewing."

Bite – Successfully sending medical records for audit requests electronically by means of esMD and payer portals. This has been a major win from an efficiency, tracking, cost and security standpoint.

Bite – Introduced a patient-friendly loan program to help patients qualify for an interest free bank loan to repay their out-of-pocket hospital expenses. Bite – Continued expansion of point-of-service collections and bill estimation initiative.

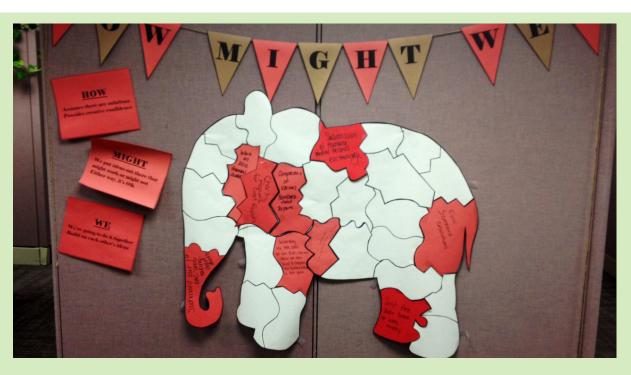
Still chewing - Signing on as a pilot provider with BCBS of MN as they transition to APR-DRG and EAPG payment methodology. We are working diligently with BCBS to ensure proper payment while maintaining excellent care for our patients.

Still chewing – Coding productivity reports that will allow our coding staff to work from home. Our first coder went home in August and we are very close to having the level of productivity reports that are needed for all of the coding staff to work remotely.

While we are making great strides with our current initiatives, we aren't full yet. We continue to focus on identifying more opportunities for improvement, big and small, while also preparing to digest whatever new challenges healthcare reform may bring!

Works Cited:

Berger, W. (2012, September 17). Harvard Business Review Blogs. Retrieved from http://blogs.hbr.org/cs/2012/09/the_secret_phrase_top_innovato.html Hogan, B. (2004). How Do You Eat An Elephant? . Coral Springs, FL: Llumina Press.



CONSTITUTION

American Association of Healthcare Administrative Management

Gopher Chapter

ARTICLE I - NAME

The name of this organization shall be the American Association of Healthcare Administrative Management (AAHAM), Gopher Chapter.

ARTICLE II - MISSION

Our mission is to be the premier professional organization in healthcare administrative services. Through a national organization and local chapters, we provide quality member services and leadership in the areas of education, communication, representation, professional stan-dards and certification.

ARTICLE III – PURPOSE AND OBJECTIVES

The purpose of the American Association of Healthcare Administrative Management, Gopher Chapter shall be to:

Promote and encourage recognition of Patient Account Management as an integral part of healthcare financial management. Encourage the implementation of effective and efficient business and receivables management, policies, and procedures in the healthcare industry.

Stimulate and encourage an exchange of information among the membership.

Develop and encourage the implementation of programs for the purpose of furthering the education and increasing the knowledge of the membership of the healthcare industry.

Develop and implement such programs as may add to the knowledge and encourage the development of persons new to the healthcare industry.

Establish standards of performance for persons who participate in, or are involved with, the management of healthcare patient accounts.

Cooperate with other healthcare organizations, institutions, and other related agencies.

ARTICLE IV – MEMBERSHIP

A member shall be an individual associated with healthcare administrative services.

Membership shall be on an individual basis and not on an institutional basis.

One member from each institution must be a national AAHAM member. Other members from that institution may be Gopher Chapter (local) members only.

In the event the National AAHAM member leaves the institution, local only members may continue their membership for the remainder of the membership year.

ARTICLE V - MANAGEMENT

The Executive Committee shall direct the affairs of the American Association of Healthcare Administrative Management, Gopher Chapter.

The Executive Committee shall consist of the Officers and Board of Directors of the American Association of Healthcare Administrative Man-agement, Gopher Chapter. The powers and duties of the Executive Committee are defined in the Bylaws.

ARTICLE VI – PERSONAL LIABILITY OF OFFICERS AND DIRECTORS

An Officer or Director of the AAHAM, Gopher Chapter shall not be personally liable to the Association or its shareholders for monetary dam-ages as such including, without limitation, any judgment, amount paid in settlement, penalty, punitive damages or expense of any nature (including, without limitation, attorney's fees and disbursements) for any action taken, or any failure to take the action, unless the Officer or Director has breached or failed to perform the duties of his or her office under this Constitution, the Bylaws of the Association, or applicable provisions of the law and the breach or failure to perform constitutes self-dealing, willful misconduct or recklessness.

ARTICLE VII - MEETINGS

Annual or special meetings of the American Association of Healthcare Administrative Management, Gopher Chapter shall be held as pro-vided for in the Bylaws.

ARTICLE VIII - BYLAWS

The Bylaws of the American Association of Healthcare Administrative Management, Gopher Chapter may be amended, repealed, or added to in the following manner:

Any of the membership of the American Association of Healthcare Administrative Management, Gopher Chapter may propose a change to the Constitution.

The Board of Directors shall, by a majority vote, determine if the proposed change shall be submitted to the membership for a

Notification shall be in writing and shall inform the members of the Article or Articles to be changed.

The Article or Articles to be changed shall be submitted to the membership in their existing form and in the form of the proposed change.

Voting on any change shall be by mail ballot submitted to the membership. A two third (2/3) vote of the members voting shall be required to adopt the said change.

Approved by the Board of Directors 5/7/97. Approved and adopted by a majority vote of the membership 11/5/97.

Changes approved and adopted by a majority vote of the membership 11/6/02 and 7/21/03

Reviewed and Approved by Board of Directors 7/21/10 and 11/2012

National AAHAM Membership Application

For those interested in becoming a National AAHAM Member, this application can be found at www.aaham.org



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E-MAIL ADDRESS:		WEBSITE	B:
HOME ADDRESS:			
CITY:	STATE:	ZIP:	HOME PHONE:
How did you hear about AAH	IAM? □ Colleague □	Publication	Website LinkedIn
If referred by AAHAM memb	er, please give name:	*	
Membership Type: □ Nationa	al Member 🗆 Student	Member	
and if you join between September 1st and	d December 31st, dues are \$65 rs per semester. Student mem	5 (for 15 months of bers receive all the	aly 1st and August 31st, the pro-rated dues are \$35, 6 membership). To qualify for student membership benefits of membership with the exception of ent at any national board meetings.
	PAYMENT	OPTIONS	
For Credit Card Payment:	Amex □ Visa □ Mas	terCard	For Check Payment:
Card Number:	Exp:		Please make checks payable to AAHAM and
Name as it appears on card:			send application with your payment to:
Signature:			AAHAM Membership
Billing Address, if different from above	ve:		11240 Waples Mill Road, #200 Fairfax, VA 22030
			Fax: 703-359-7562
			AAHAM Tax ID: 23-1899873
Please allow two weeks for processing at the national office. Dues are not			
contribution, but may be as a busine	2		YOUR PAYMENT TOTAL:
Please note: Membership is on an ir is non-transferable.	idividual, not institutions	al, basis and	NATIONAL DUES:
io iioii-ti diioiti doita			LOCAL DUES:

TOTAL ENCLOSED:





Local Chapters: AAHAM has 32 chapters throughout the US and India. Local chapters offer you more opportunities for educatio and networking. Please see the listing of local chapters below to help you decide which chapter you should belong to along with you National membership

Name of Chapter	Geographic Location	Chapter Dues
Aksarben #01	Nebraska	\$0.00
Greater Florida Buccaneer #03	North, West, and Central Florida	\$40.00
Carolina #04	North & South Carolina	\$30.00
Evergreen #05	Washington State, West of the Mountains	\$30.00
Gopher #06	Minnesota	\$40.00
Hawkeye #07	Iowa	\$0.00
Hawthorn #08	Missouri	\$45.00
Illinois #09	Illinois	\$25.00
Inland Empire #10	Washington State, East of the Mountains	\$25.00
Keystone #11	Central Pennsylvania	\$25.00
Maryland #13	Maryland	\$20.00
Mountain West #14	Utah	\$25.00
New Jersey #16	New Jersey	\$35.00
Western Reserve #18	Ohio	\$0.00
Northeast PA #19	North East Pennsylvania	\$30.00
Rocky Mountain #21	Colorado	\$40.00
Pine Tree #22	Maine	\$25.00
Rushmore #23	North & South Dakota	\$0.00
South Florida #25	Palm Beach, Broward, Miami-Dade, and Monroe Counties	\$20.00
Western Region #26	Arizona and California	\$0.00
Virginia #27	Virginia	\$30.00
Philadelphia #29	Philadelphia, Pennsylvania	\$35.00
Mid-York #31	New York	\$40.00
Tennessee #32	Tennessee	\$30.00
Georgia #33	Georgia	\$30.00
Connecticut #34	Connecticut	\$35.00
Three Rivers #37	Pittsburgh, Pennsylvania	\$30.00
Texas Bluebonnet #40	Texas	\$50.00
Indiana #42	Indiana	\$25.00
Wisconsin #44	Wisconsin	\$25.00
Chennai #49	Chennai, India	\$0.00
Mumbai #52	Mumbai, India	\$25.00
Music City #53	Tennessee	\$25.00

Please Check the Appropriate Co-Each Category Below

Years in Healthcare:

□ 0-5 □ 6-10 □ 11-20 □ 21-25 □ 25+

Certification:

- □ CHAM (NAHAM) □ CHFP (HFM/
- □ FHFMA (HFMA) □ CHCS (ACA)
- □ Other (please list)

Employer Type:

- □ Vendor/Corporate Partner □ Billing
- □ Collection Agency □ Consulting
- □ Outsourcing □ Software/IT
- □ Provider □ Law Firm
- □ Other (please list)

Position:

- □ President, Administrator, Executive
- □ Director, CEO
- ☐ Partner, Principal, Owner
- □ CFO/Controller, COO, CIO
- □ Vice President
- ☐ Assistant VP/Assistant Administrate
- ☐ Director, Manager, Supervisor
- □ Technician
- □ Clinical □ Academic □ Other (plea

Responsibility:

- □ Accounting
- □ Administration/Operations
- □ Admitting/Access □ Audit □ Bene:
- □ Budget □ Compliance
- ☐ Business Development, Sales, Mark
- ☐ Information Services/Technology
- □ Managed Care
- □ Medical Records □ Medicare/Medi
- ☐ PFS, Patient Billing & Collections
- □ Reimbursement
- ☐ Third Party Administration
- □ Other (please list)

AAHAM Gopher Chapter Scholarship Program

Eligibility

- ♦ Local Gopher Chapter member must be a member for 1 year before running for scholarship.
- ♦ If not a National member, the member will be responsible to pay national dues if wins.
- ♦ The President & Chair of the Board are ineligible.
- ♦ The winner of the scholarship award is ineligible for the next 3 years.
- ♦ The scholarship year runs from the day after the summer meeting the current year until after the summer meeting the following year.
- ♦ Points need to be turned in within 30 days of the qualifying event to be accepted. July points need to be turned in by the summer meeting.

Points

Name: _

10 points	25 points	50 points	75 points	100 points
◆Assisting with seminars ◆Recruiting a local member ◆Articles not written by the member but published in the Gopher Tracks or the National Journal (max 2 per issue) ◆Conducting coaching sessions outside regular meetings	◆Setting up speaker for meeting ◆Serving on a Gopher Chapter task force or special committee ◆Representing AAHAM on a committee (ex. AUC) ◆Proctoring for technical certification(max 50 pts./day) ◆Representing AAHAM as a speaker for an organization ◆Presenting at a Gopher Chapter meeting ◆Attending MN Leg Day	◆Sitting for technical certification (1 sitting) ◆Passing technical certification ◆Articles you wrote that are published in the Gopher Tracks or National Journal (max 2 per issue) ◆Attending Chapter meetings ◆Attending ANI ◆Attending Nat'l Leg Day ◆Chairing a Gopher Chapter committee ◆Serving on a National Committee ◆Presenting at ANI ◆Attending all Chapter meetings for year	◆Recruiting a National Member ◆Grading CPAM/CCAM ◆Proctoring for Proficertification	◆Sitting for CCAM, CPAM, or CHCS (Max 100 pts per certification) ◆Passing the CCAM, CPAM, or CHCS

		Date:	
DATE	QUALIFYING ACTIVITY	COMMITTEE CHAIRPERSON	POINTS

Phone: ___

_____ Email: _

Send to: Judy Gordon

Integrity and Compliance Office

Phone: 507-377-6460/ Fax: 507-377-6464

E-mail: gordon.judy@mayo.edu

Mayo Clinic Health System/ Southeast Minnesota Region

404 W. Fountain Street Albert Lea, MN 55912